



Kallidus

Onboarding

Choosing your onboarding system



A photograph of three diverse people in a meeting. On the left, a man with a beard and a red beanie looks down. In the center, a woman with glasses and a yellow top looks at a document. On the right, a woman with glasses and a teal top is seen from the back, looking at the document. The background shows a window with a grid pattern and a green plant.

Why not start impressing your people before day one?

You've found the perfect candidate for your role and the contract is signed – so what now?

Nothing says 'great new company' like a welcome pack or team lunch on your first day. But we can go one better, with exceptional preboarding experiences to wow every single new hire from the second they say 'yes'.

Sound good?



The candidate marketplace has never been so competitive, and jobseeker visibility to what it's really like to work for you leaves no place to hide. You need to impress new hires from the second they sign a contract, or risk losing them to a competitor.

Preboarding is changing the game for candidate experience, allowing you to embed new starters into company culture, meet their team, and get ahead of their onboarding paperwork before they even join.

But who has time for that? Lucky for you, there are tools that can automate every single thing, from scheduled activity to welcome packs, and so much more.

You're probably looking for a system that can link with the rest of your HR tools and move people data with ease, too?

We can help with our intuitive onboarding tool, Sapling.

Your challenges

Getting great candidates from offer to first-day is proving tough – and expensive.

Sapling's preboarding portal engages your new hires from before day one, reducing drop-off and ensuring you get those perfect candidates in the right roles.

'Productivity Tax' (the time it takes a new starter to get up to speed) is impacting your teams' performance.

Getting your teams onboarded faster, with more visibility of teams and processes, reduces their time to productivity and improves performance.

The admin time to hire and onboard new starters is untenable and painful for your people teams.

Sapling's Smart Assignment features mean that common roles and locations can auto-fill, significantly reducing manual admin and allowing your people team to focus on strategy and culture.

Countless hours spent on paperwork for every onboarding process are reducing productivity.

With technology at your fingertips, there's no need to be pushing paperwork. Sapling, takes care of boring HR tasks, automating and streamlining core tasks, so onboarding takes minutes.





Onboarding is costing too much time and money.

Sapling automates workflows and accelerates processes, eliminating manual checklists and data duplication, and ensuring nothing slips through the cracks. Productivity gets a boost and costs caused by inefficiency are eliminated.

Onboarding remote workers, especially globally, is proving difficult.

With Sapling, you can automate specific communications to different teams, pulling reports by department and location, making communication between different locations easier.

Poor visibility of processes makes planning difficult.

With Sapling's onboarding dashboard, HR can streamline their admin processes and get high visibility of their onboarding pipeline, keeping on top of all tasks.

New hires are not engaged in the onboarding process, and many of them leave.

Great onboarding can improve retention by 82%. Sapling's preboarding introduces new hires to the company, culture, and team before their start date, making them feel welcome and creating a sense of belonging before day one.

Onboarding new starters is repetitive and time-consuming, impacting the people team's job satisfaction.

Sapling takes care of those repetitive, manual HR tasks. Designed with onboarding in mind, its ability to automate and streamline core HR tasks means the onboarding process only takes minutes, freeing your people team up to look after your people!

Using paperwork and inconsistent processes across departments leads to human error and security incidents.

Sapling automates workflows, accelerating processes and eliminating manual checklists, data duplication and ensuring important information isn't missed.

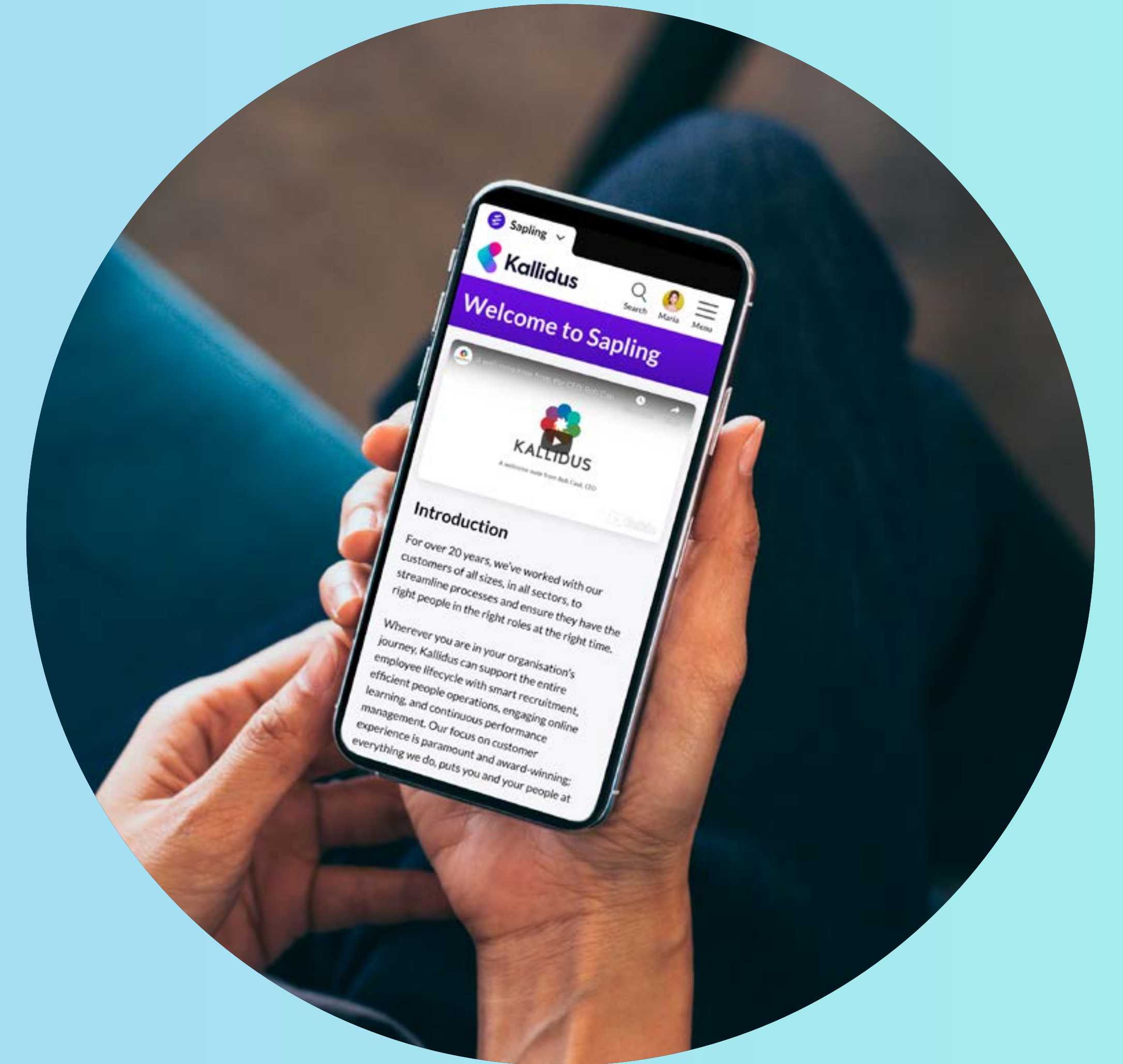
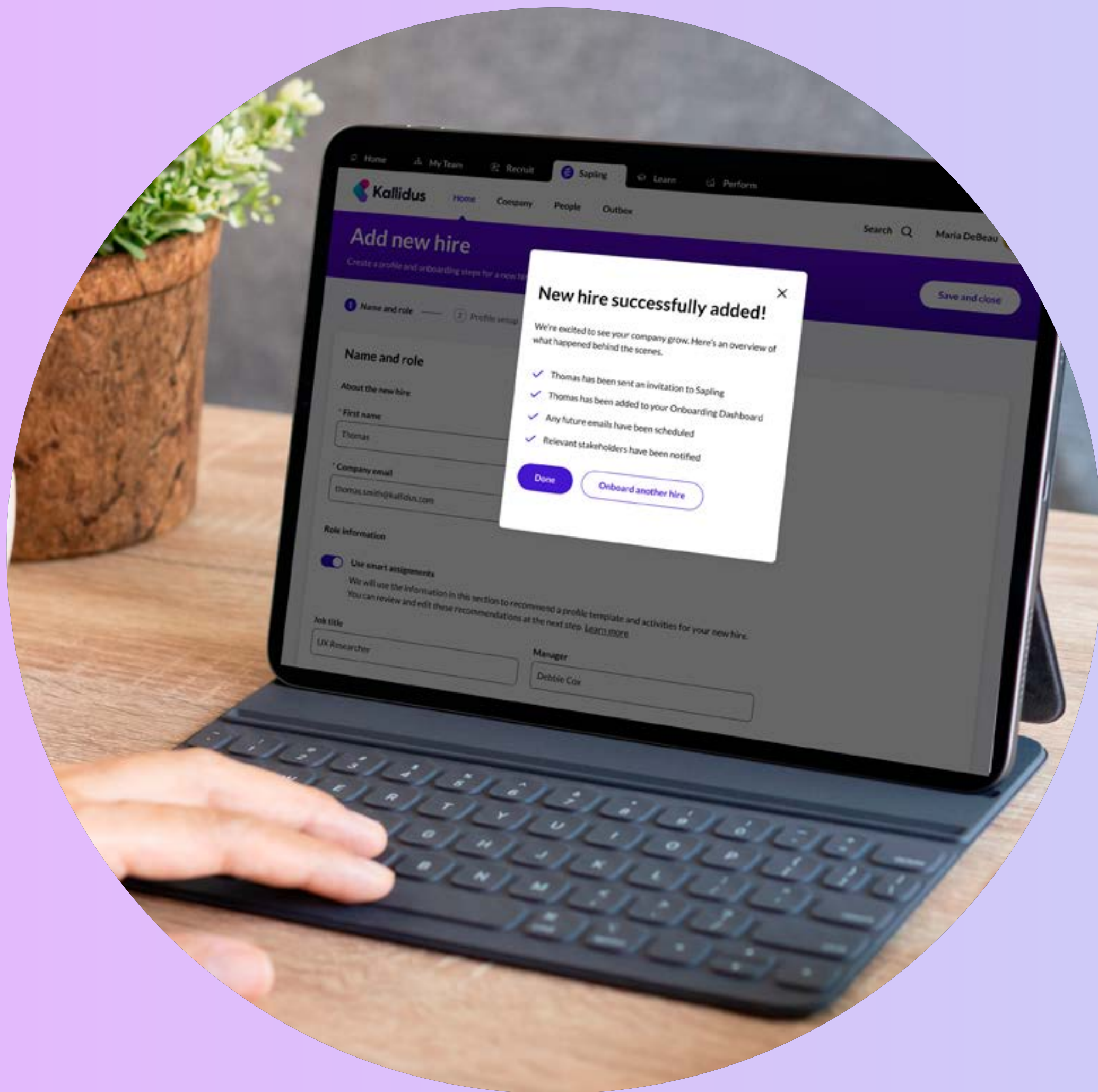
Bulk onboarding can be impossible with all the clunky processes.

No more clunky processes. With Sapling, you can accelerate your onboarding process, getting your new hires up to speed in a fraction of the time, no matter the intake.

It's difficult collating all data and personal information securely and accurately across payroll and ATS.

When integrated with our ATS, all candidate information flows straight into Sapling without the manual hours, removing any risk of human error! You can even data sync with your payroll and integrate with communication applications such as Slack.







The details

Become an employer of choice with sleek onboarding that impresses your people from before day one.

Before day one

Introduce new hires to your company, culture and team before their start date with a preboarding portal, custom to your organisation.

Get productive faster

Give new hires access to update their personal profile and complete necessary documents and ensure everyone is set up for success before they even start.

Collect better data

Empower every team to collect the right information during onboarding, offboarding and in between, reducing room for human error.



Auto-assign tasks and workflows

Automate processes for each team, location or employment type to remove repetitive, time-consuming HR tasks.

Centralise documents

Execute e-signatures with ease, create and send documents to your new team members and track responses in one place.

Case study

98point6

Rapidly scaling, 98point6's People team needed a personalised and automated onboarding experience to help engage new hires. Sapling supported 98point6 to build and deliver a strategic onboarding experience amidst a pandemic, delivering an exceptional experience for their team.

- With diversity and inclusion critical to 98point6, Sapling enriched their onboarding process, capturing the correct information, such as pronouns and gender identity to ensure inclusivity
- Sapling's workflows and automations have been a significant time saver for their People team as well as their IT team through integrations with additional workplace tools
- Sapling empowered 98point6's People team to swiftly scale their processes, and accelerate the hiring process, without the manual workload!

“There is a lot of transparency on making changes in Sapling – which makes it easy to improve processes – and knock down the manual dominos that slow us down. The integration has been a major time saver for our team, new hires, and onboarding productivity. With everything in Sapling, having even more data syncing between payroll and Sapling will help us continue to deliver on our employee experience goals.”

- Zach Morgan, People Operations Coordinator.



98point6

About Kallidus

Your people success is our business

For over 20 years, Kallidus have supported organisations who understand that engaged people power their growth.

When your people are driven, business thrives - it just makes sense. For every step of the employee lifecycle (from before day one) Kallidus help you to find and keep the best people with intuitive people tools and insights that drive success.

From attracting top talent and wowing them with slick onboarding, to driving a continuous learning and development culture, our customers nurture their teams, guaranteeing a productive workforce.

Your strategic partner, Kallidus supports your organisational growth, adapting to business change via your dedicated success and support team. You also get powerful insights and analytics, industry-leading compliance and robust reporting to prove ROI, highlight areas for improvement, and drive your success.

We're here to make **you** look good.

Over
20 years
experience

250+
employees

Over **1250**
customers

2m users
worldwide

**We support
people success
at every stage
of the employee
lifecycle.**





**Recruit
ATS**

- Full ATS
- Job board posting
- Candidate experience
- Hiring manager portal
- Talent bank
- Automation

Productivity
tools

**Sapling
HRIS**

- On/off boarding
- People admin
- Workflow
- Documents
- eSignatures
- Org charts
- Leave & absence

Payroll &
benefits

**Learn
LMS**

- Learning management
- eLearning
- Induction
- Compliance
- Certifications

**Ready
to use
courses**

- Over 100 courses
- Health & Safety
- Compliance
- Soft skills
- Editable
- Multi-lingual

**Performance
management**

- Objective setting
- Check-in
- Appraisals
- Development plans
- Feedback

**Bespoke
digital
learning**

- Bespoke eLearning
- Strategic partnership
- Behavioural change
- Gamification, AR/VR

**Talent
management**

- Succession planning
- Leadership development
- Organisational design
- Talent management

**360
feedback**

- 360 feedback
- Continuous development
- Business transformation
- Development pathways



Kallidus

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